

La Luma Academy's Student Expulsion Policy

La Luma Academy is committed to taking all responsible steps to ensure students have the opportunity to successfully complete their program. La Luma Academy have a commitment to ensure that within this general framework that all students are treated fairly and equitably. Students who do not support the academic and ethical goals of La Luma Academy, for themselves and their fellow student, maybe subject to penalties up to and including expulsion.

La Luma Academy will attempt to resolve a situation without expulsion. Depending on the severity and nature of the situation, La Luma Academy may take intermediate steps at its discretion; verbal warning, written warning, suspension, may precede this final and most serious action expulsion. Where La Luma Academy deems the integrity, safety or well-being of the Academy's student, staff, clients and visitors are in danger then expulsion maybe applied to La Luma Academy's desecration at any point in the process.

The following outlines the conditions under which a student may be expelled with cause:

1. Academic Dishonesty:

- Students may be subject to expulsion at the discretion of the administration for academic dishonesty. Academic dishonesty is any word, action or deed performed alone, or with others, for the direct or indirect intention of providing an unfair advantage or benefit to self or student(s) including:
 - Cheating, plagiarism, unapproved collaboration, allegation of records, bribery, lying, misrepresentation.

2. Outstanding Fees:

- Failure to pay overdue accounts owing to La Luma Academy within the specified pay period may be ground for expulsion after a written warning has been given.

3. Code of Conduct:

- Student who are found under the influence of drugs and/or alcohol or carrying weapons will be subjected to immediate expulsion.

4. Significant Omissions or Errors in Admissions Documentations:

- La Luma Academy has a responsibility to ensure students have been admitted to accordance with the registration requirements for the program. Students who knowingly misrepresent their application are subject to immediate expulsion.

5. Academic Failure:

- Students who fail to achieve the required academic standing in their modules may be expelled from the program. La Luma Academy may at is discretion offer alternatives to students, such as the opportunity to re-write exams.

6. Attendance:

- Students who have consistent absences from school, will receive a written warning. A student who does not achieve 1875 hours as required attendance are subject to expulsion.

7. Harassment or Discrimination:

- La Luma Academy does not condone harassment or discrimination of any student, staff, client, or visitor. Student participating in harassing or discriminatory activities, that are racial, sexual, or pertaining to sexual orientation in the nature, may be subject to

immediate suspension depending on the severity of the activity and pending investigation.

- Any student who is deemed by the investigation to have engaged in severe harassing or discriminatory activities, may be expelled at the discretion of La Luma Academy, depending on the severity of the activity.
 - Racial Harassment means bothering, threatening, or treating someone unfairly because of their race, culture, ancestry, birthplace, religious belief, ethnic background, citizenship, or language.
 - Sexual Harassment means bothering someone by saying or doing unwanted or unwelcome things of a sexual or gender-related nature; including touching inappropriately, making offensive jokes about women or men, sexual suggestions or requests, staring at or making unwelcome comments about one's body, displaying sexually offensive pictures, or being verbally abusive because of one's gender.
 - Sexual Orientation Harassment means treating someone unequally because they are gay, lesbian, heterosexual, bisexual, transexual, or living in a same-sex relationship. This could include making a hurtful comment or action to an individual that is known or ought to be known, such as making homophobic jokes or hints about a person's sexual orientation or same-sex partnership status, display of disrespectful signs, caricatures, cartoons or graffiti.
 - La Luma Academy refers to The Ontario Human Rights Code to determine what constitutes harassment or discrimination. Students requiring more specific information may refer to the specific code as posted on the Provincial website. (<http://www.ohrc.on.ca/en/ontario-human-rights-code>)

8. Misuse of La Luma Academy Property:

- La Luma Academy property is for the use of the Academy Students. Student who damage, misuse, steal or otherwise use the property in a way that is prohibited may be expelled and required to make restitution.

9. Endangerment of Staff or Students:

- La Luma Academy is committed to the right of all staff, students, clients and visitors to be safe. Students who by action or neglect in any way, endanger the safety of themselves or others, may be expelled.